



hereby presents the

Safety Training and Evaluation Process

STEP Award to

Hathaway Construction Services

in recognition of the company's Platinum Level of achievement
and its ongoing efforts in the development of a quality
safety program for 2011

A handwritten signature in black ink, appearing to read 'mJ Uremovich'.

Michael Uremovich
ABC National Chairman

A handwritten signature in black ink, appearing to read 'Michael Bellaman'.

Michael Bellaman
ABC National President and CEO